

SAFETY, HEALTH & ENVIRONMENT POLICY

Pre-Form (Pty)Ltd is a company based in Pretoria. Our main scope of work is Temporary Works. We do our own designs and layout of the work that we are contracted to do. We are specialists in our industry and we also sell and manufacture our material.

We at Pre-Form aspire to ZERO Harm and are committed to our responsibilities in respect to the safety and health of our employees, and the protection of the environment.

Furthermore, we at Pre-Form aspire to ensure a safe working environment relating to the Corona Covid-19 Pandemic and we will do everything as far as is reasonable and practicable to ensure a safe and healthy work environment for all employees by implementing a stringent Covid-19 Protocol with the aim of minimizing infections. Please refer to the COVID-19 READINESS PROTOCOL.

We will develop, implement and maintain management systems for the safety, health and the environment which will enable us to:

- Entrench safety as a value for our people,
- Identify, assess and manage risks to our employees, contractors, service providers and communities,
- Meet all applicable legal and other requirements,
- Set and achieve targets that promote the reduction of incidents and accidents and continuously improve our management systems,
- In implementing this Policy, we commit to open communication with our employees, contractors, service providers and surrounding communities to encourage a culture that reflects the intent of this Policy.

Responsibility and Accountability

We expect our managers and supervisors to provide effective leadership in safety and health, and in the protection of the environment. We equally expect all individuals to be responsible for their own safety and the safety of others. Management is responsible for the implementation of Safety, Health and Environmental Management systems and shall ensure the allocation of appropriate resources and the provision of training, education, consultation, audits and monitoring to ensure compliance.

We at Pre-Form believe that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

Our Policy is to:

- **Wholly support and comply with the requirements of current environmental legislation and codes of practice**
- **Minimize our waste and then reuse or recycle as much of it as possible**
- **Minimize energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimize our consumption of natural resources, especially where they are non-renewable.**
- **Apply the principles of continuous improvement in respect or air, water, noise and light pollution from our premises and reduce impacts from our operations on the environment and local community**
- **As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same**
- **Assess the environmental impact of any new processes or products we intend to use in advance**

We will regularly review our performance and report progress and ensure this Policy remains relevant, and to ensure continuous improvement.